



**Lord Chamberlain**  
**Lord Chamberlain Manor**  
**Nursing & Rehabilitation Center**  
7003 Main Street, Stratford, CT 06614-1397  
Tel: (203) 375-5894 Fax: (203) 375-1199  
<http://www.rydershealth.com>



**GOVERNING BOARD MEMBERS**  
Dr. R. Sbriglio, MD/MPH, Chief Medical Director  
Mr. M. Sbriglio, RN/NHA, Administrative Consultant



CHARTING YOUR COURSE TO HEALTH

Dear Human Services and Aging Committees:

My name is James Bergers. I am the Administrator at Lord Chamberlain, a 250 Bed Nursing Facility in Stratford, CT. I've been in my position for over 20 years. We employ approximately 400 staff members. Lord Chamberlain has been an important part of our local and state community for over 55 years.

I am testifying today because I want you to know that the new **STAFFING MANDATE** being proposed will **NOT** help our industry and will make matters worse. I suggest voting **NO to SB 989**.

As you already know there is a major Nursing and workforce shortage in our industry. Prior to COVID there was a Nursing shortage, now it's worse! Requiring a 4.1 Direct care minimum staffing mandate **WON'T** work. There is not enough Nurses Aides and Nurses living in Connecticut to make this mandate work. Please look at Connecticut Nurse and C.N.A registries to validate.

Lord Chamberlain currently has several Nurse and Aides openings that we have **NOT** been able to fill. We offer sign on bonus, free school tuition for Aide training, on shift bonuses, competitive hourly rates, shift differentials, and other employment opportunities. Still, this is not enough! We've even tried working with a full-time RECRUITER. The workforce is simply **NOT** there!

Current working staff are burnt out and tired from covering the industry's employment shortages. They need relief! Connecticut **NEEDS** to **INVEST** before we Mandate!

I agree with the **NEED** to invest in the **LONG-TERM WORKFORCE**. I support this mission. Unfortunately, Connecticut needs to invest **BEFORE** it mandates. This current **UNFUNDED** requirement will **NOT** help our industry or the residents we serve, it will make matters worse!

Thanks for your time,

James Bergers, Administrator